

# CORE VALUES

Elevating the profession, accelerating your performance.

#### WE ARE A TEAM

Together we make NIGP the best it can be. We are a group of friendly, talented people who pull together to openly help and support one another with our time, our knowledge, our expertise, and our experiences.

We are connected, and we are committed heart and mind. We are NIGP. Not he. Not she. Not me. We.

### WE ARE RESPECTFUL

We are a dedicated team who are honest, trustworthy, responsible and treat everyone with dignity.

We strive for a just and blameless culture that encourages genuine lifelong learning and development. We communicate respectfully and discuss options when our goals compete - uniting to deliver collaboration-driven results.

#### WE ARE SERVICE

We provide top-notch service in everything we do. We make every decision no matter how big or small with the intent to provide an amazing experience. We are enthusiastic and have a heartfelt commitment to our members.

Whether virtually, via phone, or in-person, we make a positive everlasting impression on everyone we touch and every product or service we deliver.

#### WE CELEBRATE INDIVIDUALITY

We are a workplace where everyone is welcome.

We are a place where people can be their true selves and who genuinely enjoy what they are doing.

We encourage fresh perspectives and celebrate accomplishments.

# WE ARE PROUD & PASSIONATE

We have fun, work productively, and take pride in creating something special.

We relish life and bring our best selves to work every day.

We are driven, passionate, and purposeful because we believe in what we do.

#### WE THINK BIG

We are curious and creative. We enjoy exploring new ideas and finding innovative, forward-thinking solutions. We embrace "mistakes" and "failures" as we realize they are the sources of the greatest learning. We are not afraid to learn as we go.

Through cross-team relationships, we find smart ways to make positive changes that challenge the status quo. We go above and beyond - it's who we are.

## WE CARE

We care about one another, we care about our members, we care about our partners, and we care about the profession.

We care about helping others and helping to make a lasting impact on our communities that will make the world a better place - one procurement at a time.