The Rocky Mountain Governmental Purchasing Association NEWSLETTER

Spring 2020

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UPCOMING EVENTS

Article Deadlines:
June 12, 2020
October 2, 2020
December 11, 2020

CPPB Prep Class
Sep 1 – 2, 2020

CPPO Prep Class
Sep 15 – 16, 2020

NIGP FORUM 2020
August 22-26, 2020
Chicago, IL
LETTER FROM THE PRESIDENT

“One of the most important things you can do on this earth is to let people know they are not alone.” – Shannon L. Alder

It has lifted my spirit and brightened my days over the past six weeks or so to see the Procurement community coming together to talk through this situation with colleagues, get answers to questions we never thought we would be asking, get support, get advice, and to gain some levity through humor.

Ella Fitzgerald once sang, "Into each life some rain must fall". Well, we are in a downpour and our umbrellas are being bombarded from every direction. The thing to remember is you are not alone, your colleagues both locally and across the country are facing the same downpour and can be there to share some of what is under their umbrella.

I encourage everyone to join the MemberConnect list serve through RMGPA as well as Nsite through NIGP to keep apprised of the ever changing information regarding the COVID-19 virus, the changes necessary for our profession, and to keep the lines of communication open with your colleagues. Make sure you are reaching out to each other and to our vendor community to "check in" and ensure we are hanging in there! Our connections with be what gets us through this and the uncertainty of the months to come.

“Individual commitment to a group effort – that is what makes a teamwork, a company work, a society work, a civilization work.” – Vince Lombardi

For most of us, work continues as usual with a few bumps in the road. Whether you are working in your office or from you home, please know that RMGPA is here to support you in whatever way that we can. Please reach out to any of the Board members or any of our members for encouragement, advice, support, or just to have another person to bounce an idea off of.

Most importantly, make sure to take care of yourself. Whether you take a walk, read a book, dance around your living room, or play a game with your children, make sure you are taking time for you to alleviate some of the stress we are all feeling during this uncertain time.

“For a community to be whole and healthy, it must be based on people’s love and concern for each other.” – Millar Fuller

So, how can RMGPA assist you or your organization? I want to say, that I am here and available to any member, both professionally and personally, to help out in any way that I am able. Whether to help you find product, provide language to address this situation, or to lend an ear in these trying times. Please do not hesitate to reach out!

What will we learn from this, what have we learned, and will work together to instill changes for our future? I believe we can and will, we are RMGPA!!

“Facing difficulties is inevitable, learning from them is optional.” – John Maxwell

Traci
First, I want to take a moment and recognize that procurement is constantly changing, and your work is very important to the organization you support. Whether you are procuring technology to improve the service to our citizens or procuring buses to transport schoolchildren, remember that someone benefits from your hard work. Thank you for your service!

With the constant changes and never-ending scrutiny of procurement, how does one survive this career field? It can be a challenge to stay focused, but the rewards far outweigh the challenges, in my opinion. Here are some tips for those who may experience this struggle with survival, which I have experience firsthand.

1. Create your own network. Procurement can seem very lonely at times if you do not have a strong network of procurement professionals and leaders that you can look to when you need direction or solutions. My experience with this approach was during a time when I became the sole purchasing agent at a large state agency. After a few near panic attacks, I created a sort of roundtable with the primary purpose of discussing the request for a proposal from inception through award. The group had a range of experience and I found that I could either validate what I was doing or learn new and improved ways to do things. I will caution you to verify that you can adopt someone else’s ideas without violating your own rules and yes, there are likely some ideas that might make you scratch your head and think “no way” but do not criticize or judge.

2. Find a mentor. In my opinion, this can be whatever you want it to be. I think of it as having connections with people that have traits that you admire or strive for in your career. Maybe you have observed someone who is a great public speaker or someone who handles situations calmly. Make a connection with them and be open to learning from them, even if indirectly. They may not even know they have an influence on you. My experience with mentoring would be my focus on strong writers, creative thinkers, and people who could make me laugh.

3. Do research – look it up! These days you can find a lot of information on the Internet, but I am really talking about being knowledgeable about your organization’s laws, rules and policies that apply to procurement. Have you read them lately? Do you rely on memory? I recommend that you take the time to look up information every time and make sure you are using the correct language and references when providing guidance or responding to a vendor. This creates reliability and avoids confusion when you try to summarize a law, rule or policy in your own words, maybe incorrectly. I have always been nerdy about looking things up all the time and using the same lingo in my communication to reinforce the State’s code, rules and policies.
4. Embrace change. It will happen whether you want it to or not so why no embrace it. Get out ahead of change when you can. If there is a new process or trend that you will have to learn, put yourself in a position to be an early adopter. Will you make mistakes in your career, yes, you will? Almost everything in procurement is fixable, especially if you are willing to learn from you mistakes and the mistakes of others. There are so many stories that come to mind on this topic but the most significant would be leading the procurement modernization of the State of Colorado procurement code and rules. What crazy person would want to modernize the law? I knew it was inevitable, so I embraced it and surrounded myself with procurement experts who wanted to contribute.

5. Laugh, at least on the inside. Yes, there may be somedays where all you have is your sense of humor. Some may say “it is only a job” but it is a very important job in my opinion. So, while you may use humor to keep your sanity never do it at the risk of minimizing the importance of your work and your reputation. As purchasing director of a large department, I recall attending a meeting about a large technology procurement and after I provided guidance, I overheard one of the financial staff say, “Wow, I knew she was funny but she really knows her stuff!” So, be more than a comedian, right?

6. Join a great purchasing association such as RMGPA. My participation with RMGPA has been up and down over the many years as a member due to different jobs and demands in my life. I took RMGPA-sponsored classes when I was working towards my CPPB certification. I have attended numerous RMGPA conferences across the state to include Denver, Pueblo, Colorado Springs, Grand Junction, Ft Collins, and visiting our neighbor, Wyoming, for a conference in Cheyenne. I served as the legislative chair for RMGPA. I am always in awe of the procurement professionals who are involved in RMGPA. They are smart, dedicated, and always willing to help when they can. Your involvement and experience with an association can address all these tips: networking, finding a mentor or mentoring someone, researching, embracing change, and of course, laughing.

I attended the RMGPA Winter Conference in Ft Collins in early December. During the conference, I was having nostalgic thoughts about my many years being involved with this association and the connections I have made with other members. Imagine my surprise when I was the recipient of the 2019 Distinguished Service Award. What a surprise and what an honor! The RMGPA board was unaware that I was retiring at the end of 2019 and that this award was symbolic to me in a way that was unexpected, even to me. Thank you RMGPA! Thank you for considering my thought about procurement survival. If nothing else, I hope you realize that you are not alone.
The RMGPA is excited to welcome Colorado’s new Chief Procurement Officer Sherri Maxwell is the new Chief Procurement Officer (CPO) for Colorado! Sherri was most recently the Procurement Official for the Colorado Department of Revenue (DOR), which is comprised of the wildly different divisions of Lottery, Tax, Department of Motor Vehicles, and Enforcement (Gaming, Racing, Tobacco, Marijuana, and Liquor). Working at the DOR was very interesting because their services touch every citizen in the State. It also means you talk about things like marijuana or testing racehorse urine, and it provided the interesting opportunity to travel with the Lottery for a Scratch Ticket RFP. Prior to DOR, Sherri was a purchasing agent and the commercial card program manager at the State Purchasing and Contracts Office during the last commercial card implementation. In addition to Sherri’s experience in the State, her procurement (purchasing and contracts) background includes local government, K-12 education, and the private sector. Sherri especially loved the tangible rewards of working as the sole buyer for a $300M bond and getting to see the beneficial changes to the schools firsthand. Sherri has been a proud member and supporter of RMGPA since 2005. RMGPA has so many wonderful members and she is grateful for the relationships and learning experiences over the years.

Sherri has a Certified Professional Public Buyer (CPPB) designation, was the 2014 winner of the State’s "Excellence in Procurement" award, was an appointed member of the State's Executive Procurement Advisory Council (the advisory committee to the Chief Procurement Officer) from 2016-2020, and served as a chair/co-chair on the board of the Rocky Mountain Governmental Purchasing Association (RMGPA) from 2008-2017. Sherri is also a member of the National Institute of Governmental Purchasing (NIGP) Young Professional’s Council, has previously been a member of the Multiple Assembly Procurement Officials (MAPO), Cooperative Educational Purchasing Council (CEPC), Colorado Public Pcard Group (CPPG), and was very active in the State’s modernization of procurement Code and Rules.

Sherri is an animal lover and volunteers at a local animal shelter. She and her husband have a seven-month-old Great Dane puppy named Norman Waffles.

As mentioned earlier, Sherri is a fervent supporter of RMGPA and if there is anything, she can do to support the organizations and the important work you all do, please reach out.
Want a better Contract? 
Avoid these 3 Drafting Duds.

Submitted by: Floy Jeffares, Jefferson County School District R-1, Contract Administrator

I have been drafting, reviewing, and preparing contracts of all sorts for the past 6+ years. During that time, I developed many pet peeves. Today, I am sharing the top 3 with you. I will call them “drafting duds.”

The Contract Corner is about educating professionals with the goal of creating a better contracting world for all: a world in which contracts are clear, unambiguous, and painless to read. Therefore, after explaining each dud to be avoided, I will also provide options for what to do instead.

DRAFTING DUD NO. 1: BLANK EFFECTIVE DATES.

“This Agreement is entered into by and between Party A and Party B on this ____ day of ______, 2020.”

Why is it bad?

The drafter preparing the first draft of a contract to be negotiated rarely knows what dates should populate these blanks. If the drafter inserts a date before the parties sign, the drafter risks that the date becomes stale or inaccurate over the course of contract negotiations. If a party inserts a date after the parties sign, it becomes an alteration of questionable legality. Therefore, by default, the blanks often remain blanks even after the parties have signed. Unfilled blanks create uncertainty and thus grounds for conflict and an opportunity for fraud.

In another common scenario, the drafter, abhorring blanks, fills in a random date. Very rarely will that date end up being the actual date when all parties sign. To complicate things, parties often sign on different dates. Thus, most contracts with such a structure end up with at least three potential start dates: (1) the stated date in the first paragraph of the first page, (2) the date when the first party signs and (2) the date when the other party signs. If there are more than two parties, the amount of potential start dates increases accordingly.

Most contracts do not address what the parties’ duties are during the time between the stated effective date and the date or dates when the parties actually sign. If this period is in the future, because the stated date occurs after the parties sign, do the parties have to start performance? If that same period is in the past, because the stated date has passed by the time the parties sign, did the parties have an obligation to perform even before they had agreed to perform? A signed contract that raises such questions is a breeding ground for conflict and unintended outcomes.
What to do instead.

Define the effective date of the contract – the date when all parties are bound to its terms – as the date when the last party executes it. During contract drafting and negotiations, that date will remain unknown. Once the last party has signed, though, the date when the parties are bound to the terms of the contract has become a date certain.

**Drafting Dud No. 2: Expressing Numbers Both in Words and in Numerals.**

“In the event Party A does not pay the contract amount within thirty (30) days after becoming due, Party B may stop performing the services.”

**Why is it bad?**

Expressing numbers twice increases the opportunity for error by 100% without adding clarity or other value.

In the example above, after negotiations back and forth, the parties may settle on a 60-day grace period. The drafter revises the number from (30) to (60) but forgets the words. The parties sign, and the governing language now reads in relevant part: “...does not pay the contract amount within thirty (60) days...” The terms now conflict.

Expressing numbers in both words and numerals creates lots of room for error for no good reason. Saying the same thing twice adds nothing, not even clarity. So why is this practice so prevalent in the legal profession?

I do not know the answer for sure. But the manner in which a court would resolve the above described “thirty (60) days” conflict gives us a glimpse into the origins of this irritating habit.

In the legal arena of negotiable instruments, which includes checks, drafts, and promissory notes, it is common practice to represent the amount of the instrument both as a number and in letters: “Pay to the order of Floy Jeffares $1,500” and then, on the next line: “One Thousand Five Hundred and No/100th Dollars.” Over the hundreds of years of common law civilization utilizing negotiable instruments, many an instrument was written where the numbers and the words do not match. A rule of construction evolved by which the letters control over numbers.

Contracts, however, are NOT negotiable instruments. Yet, a court will likely use the same rule of construction to resolve a letter-numerical conflict. Unfortunately, application of this rule of construction often results in the exact opposite of what the parties intend. After all, numbers are easier to spot among a sea of letters. Therefore, a drafter revising a contract will always find the number to update. Less often will the drafter also update the corresponding words.
What to do instead.

Write all numbers EITHER in letters OR as numerals, but NOT BOTH. I personally usually opt for numbers over letters. Most contracts are about numbers: dates, dollars, digits. Numbers are easier to spot, proofread, and get right in the first place.

Drafting Dud No. 3: Passive Voice

“Passive Voice” is a grammatical affair. Its opposite is “Active Voice.”

Wikipedia explains it this way: In a clause with passive voice, the grammatical subject expresses the theme or patient of the main verb – that is, the person or thing that undergoes the action or has its state changed. This contrasts with active voice, in which the subject has the agent role.

For example, in the passive sentence "The tree was pulled down", the subject (the tree) denotes the patient rather than the agent of the action. In contrast, the sentences "Someone pulled down the tree" and "The tree is down" are active sentences. [https://en.wikipedia.org/wiki/Passive_voice](https://en.wikipedia.org/wiki/Passive_voice)

Why is it bad?

A contract is, at its core, a written allocation of responsibilities, expectations, and accountability. A well-written contract, among other purposes, directs each party on what to do or refrain from doing. Using Wikipedia’s tree example, “the tree shall be pulled down” could be a contract obligation. However, being passive voice, it is unclear which of the contract parties has the obligation to pull the tree down. Thus, it is a useless provision at best. More likely, though, such a provision will create confusion and potential conflict rather than clearly allocate responsibility. Contrast that with the active voice: “Party A shall pull down the tree located at 1122 Abbey Lane on January 31, 2021 between the hours of 10 am and 2 pm.”

Passive voice has many useful applications in literature, poetry, and reports to bosses. Those who write and review contracts, however, should ban it from their keyboards.

What to do instead.

Use active voice. Every sentence in a contract should clearly state who does the doing.
ELECTRONIC BID SUBMISSION: GO DIGITAL

Boxes of old bid responses piled up in the conference room. An entire room dedicated to old bid responses filed away. If this sounds familiar, you are not alone. In today’s digital age, why are so many government entities still requiring paper bid submissions? The answer, most likely, is policy. A purchasing rule, law or policy change may be needed to allow government purchasing teams to accept responses electronically, especially for formal bids! Many governments are adopting an acceptance or even preference to electronically submitted proposals and quotes.

Going from paper to electronic bid submissions is a change in both policy and practice, but it is worth the adjustment to go digital for the cost savings, time savings and flexibility. Electronic bid submission (EBS) also makes utilizing other procurement tools such as online response evaluation and contract management that much more seamless.

What is EBS?

For many years, agencies required suppliers to submit bids by paper, which then required the vendor to mail, fax or hand deliver their proposals directly to the agency in order to qualify for the contract award. EBS allows buyers to receive responses to RFPs and RFQs digitally.

Even when using EBS, the bid submission process is still fair and even more secure than paper submissions. Bid responses are kept securely sealed until the close date has arrived, at which time only those with authorization can open and review submitted bids.

Why is EBS becoming more popular?

EBS helps reduce bidding time and operational cost. It greatly reduces bid turnaround time, giving vendors ample opportunity to respond before the solicitation closes. Vendors can respond to bid opportunities with no paper or mailing required, saving them money and time, and ultimately lowering the cost of goods and/or services offered. Deadlines and procedures for our no-cost EBS option are clearly defined for the potential bidder, lowering the risk of missed responses.

EBS allows vendors to respond to potential business opportunities quickly, easily, and, most importantly, securely. After submitting, vendors can make changes to their response up until the close date, allowing for more flexibility.

BidNet Direct’s EBS feature works with both formal and informal bids. Buyers can decide to receive bids electronically, manually, or a mixture of both on the platform. Automated bid tabulation makes awarding the RFQ simple and with our line item bidding, multiple awards are simple and quick.

Electronic responses may not be required or even allowed within your office today. However, looking forward into the future of procurement, EBS is here to stay and becoming more popular with local governments each year.
Professional Procurement And Contracting Resources

If you are new to public procurement and/or are ever in need of resources, you are not alone. Below are some procurement related organizations and resources that might be of use.

**Institute for Supply Management (ISM)**
We advance the practice of supply management to drive value and competitive advantage, and contribute to a prosperous, sustainable world.

Focused on private procurement with emphasis on higher education and government issues.
www.institutforsupplymanagement.org
Colorado Chapter www.ismdenver.org

**National Association of Educational Procurement**
www.naepnet.org
NAEP supports and empowers procurement professionals in higher education.

**National Contract Management Association (NCMA)**
Dedicated to the professional growth and educational advancement of procurement and acquisition personnel worldwide.
www.ncmahq.org
Colorado chapters NCMA-Denver and NCMA-Colorado Springs

**National Association of State Procurement Officers (NASPO)**
NASPO is a non-profit association dedicated to advancing public procurement through leadership, excellence, and integrity.
www.naspo.org

Colorado government entities:
Please contact the State Purchasing & Contracts Office for more details about NASPO.

**National Contract Management Association (NCMA)**
Dedicated to the professional growth and educational advancement of procurement and acquisition personnel worldwide.

Heavily focused on contracting issues from the federal perspective; strong monthly magazine that covers a wide variety of professional public procurement issues)
www.ncmahq.org
Colorado chapters NCMA-Denver and NCMA-Colorado Springs

**NIGP: The Institute for Public Procurement**
Check into the NIGP NSite networking and collaboration tool
www.nigp.org
Colorado chapter: Rocky Mountain Governmental Purchasing Association
www.rmgpa.org
The Universal Public Procurement Certification Council (UPPCC) is an independent entity formed to govern and administer the Certified Public Procurement Officer (CPPO) and Certified Professional Public Buyer (CPPB) certification programs.

The UPPCC is composed of both a governing body known as the Board of Directors and The Board of Examiners whose primary responsibility is for exam development and administration. Both bodies are supported by a professional staff located in the metropolitan Washington, DC area.

### Publications

**American City & County**
The magazine serves a powerful audience of city, county and state officials who are charged with developing and implementing government policy, programs and projects. The magazine maintains its leadership position by providing these readers with news, government trends, policy alternatives and operational solutions.

http://americancityandcounty.com

**Art of Procurement**

https://artofprocurement.com

**Art of Procurement** is the leading source for procurement professionals and leaders to learn from peers to elevate the role of procurement, and their careers.

### Colorado-specific Resources

*(always check for updated links and information)*

**State of Colorado – State Purchasing & Contracts Office**

https://www.colorado.gov/pacific/osc/spo

**State of Colorado – State Purchasing & Contracts Office Legal Procurement Resources**

https://www.colorado.gov/pacific/osc/procurement-resources

**Doing Business with the State**

https://www.colorado.gov/pacific/osc/access

**Colorado Office of State Planning and Budget Overview**

Assists in understanding the state budgeting process.

https://www.colorado.gov/pacific/ospb/about-ospb

### Colorado Cooperative Purchasing Associations

**Cooperative Educational Purchasing Council – CEPC**

**Multiple Assembly of Procurement Officials – MAPO**

**Colorado BOCES Association**

https://www.coloradoboces.org/

Boards of Cooperative Educational Services (BOCES) are an important and vital part of the public educational system in Colorado.
Tell us about your background.

I grew up in a military family and moved around a lot (even lived in Germany for 3 years!) until I was 8 and my family was stationed at Ft. Carson in Colorado Springs. I have been in Colorado pretty much ever since, with the exception of 3 years spent on the East Coast. I relocated to the Denver Metro area in 2012. I graduated from Arizona State University with a degree in Psychology.

What organization do you currently work for and how long have you been there?

I joined the City of Arvada as a temp in June of 2017, I was hired on full-time in August of that same year.

How did you get your start in the procurement field?

Like most people, I stumbled into it. I’ve always had a passion to serve but hadn’t really considered procurement until I saw the position with SCAO. At the time, I had ambitions of going into Probation and I saw the opportunity to join the State Judicial in any capacity and jumped at it.

Did you work in other professions prior to procurement, and if so where and for how long?

Before finding procurement, I dabbled in Federal Contracting until the initial drawdown in Afghanistan in the summer of 2014. I started my career as a Junior Management Consultant at NORAD/USNORTHCOM working on a Joint Capability Technology Demonstration (JCTD) known as Rapid Reaction Tunnel Detection (R2TD). From there, the JCTD became a Program of Record and I was recruited to follow the project and learn a few others as a Project Coordinator for Geophysical Outreach. In April of 2015, I joined the Colorado State Court Administrator’s Office (SCAO) and met and fell in love with procurement. From there, I spent some time working at a design firm before I joined the City of Arvada team.

What is the most interesting purchase/project you have been involved in and what was your role?

I suppose I would have to say that a Grant project I assisted with is probably the most interesting. The City was gifted one of the last rail cars from the 1940s that ran between Denver and the West. I worked closely with our Grants writer to get the Trolley car restored to its former luster. It took about a year, but the Trolley is sitting in Wyoming being carefully restored by Empire Carpentry. I had the opportunity to visit various Train museums, potential display sites for the restored Trolley car, and several other vendor meetings. I learned SO MUCH about trains and our transportation history here in Colorado.
When did you join RMGPA and what have you enjoyed most about being a member of our organization?

I joined RMGPA in 2017. I really enjoy attending the conferences and learning about how other agencies conduct business.

How long have you been RMGPA’s Secretary and what responsibilities do you have in this role?

I was nominated and ultimately elected to this position in December of 2019. I’m still pretty new to the role. My responsibilities include:

- Meeting minutes
- Attending meetings
- Executive Board duties and meetings

Are there any professional and/or personal accomplishments you’re proud of?

- In 2013, I was given an award from the Secretary of Defense for my management work on the R2TD JCTD project I worked on while at NORAD/USNORTHCOM in 2011 & 2012.
- 2018: RMGPA Team of the Year Award
- 2019: Achievement of Excellence in Procurement

Tell us something interesting or unique about yourself and/or hobbies outside of work. I used to dance professionally with two small modern dance companies. One company was based in Colorado Springs, Sansara; the other company was a pick-up company called ICONography Dance. I love to paint in my free time- I like to work with acrylics and resins. Always abstract! The weirder the better!
Lance Jay – RMGPA 2019 Manager of the Year Award

Lance is a leader that takes a hands-on approach, ensuring that everyone in the department has what they need to succeed in their role. He goes above and beyond, providing support for everyone throughout the department. Lance has been an extremely effective leader since his arrival at Denver City and County over two years ago. He has introduced various lean-six sigma tools that led to better organization and accountability and provided PEAK Academy training to all purchasing staff, which helped refocus everyone on standards of practice. Lance actively listens, shares ideas, and positive criticisms, all with a great sense of humor. Perhaps most important: Lance is an executive chef and makes some bomb whoopee pies!

Please congratulate Lance for this great honor!

Curtis Benton – RMGPA Buyer of the Year Award

Curtis has leveraged LEAN certification to create capacity in the Facilities Management purchasing role to incorporate five full-time positions into one by absorbing Maintenance, Repair, and Operating Supplies (MRO), Warehousing, IM&T, and Dining services purchasing responsibilities. He is currently transitioning the warehouse from an outsourced inventory management system to a module in a university-owned system to eliminate the cost of maintaining the offsite database. He also plans to modernize the way the University handles Surplus furniture and equipment to include the possibilities for sale and charitable donation.

Please congratulate Curtis Benton for this great honor!
Due to current circumstances, RMGPA’s June 2020 Roadshow has been cancelled. The September 2020 Roadshow is scheduled to take place in Grand Junction, CO.

Interested in Volunteering?

Contact RMGPA President Traci Gorman (president@rmgpa.org) to see which vacancies interest you!

Have a celebration? Success story? Article or images for the newsletter? Contact Michelle Brown, Michelle.Brown2@Jeffco.k12.co.us or 303-982-6766

The 75th Annual NIGP Forum and Products Exposition is scheduled to take place August 23-26 at the Navy Pier in Chicago, IL. Don’t miss this opportunity to attend the largest North American education conference exclusively for Public Procurement professionals. Please continue to visit the NIGP website for important updates on Forum.

NIGP CERTIFIED PROCUREMENT PROFESSIONAL (NIGP-CPP)

https://nsite.nigp.org/nigppathways/nigp-certification/nigp-cpp
# 2020 RMGPA BOARD OF DIRECTORS

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<th>OFFICER NAME</th>
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<th>PHONE</th>
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<tr>
<td>President</td>
<td>Traci Gorman, CPPO, CPPB</td>
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<td>Vice President</td>
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# 2020 STANDING COMMITTEE CHAIRS

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<td>Amanda Zila</td>
<td><a href="mailto:amanda.zila@unco.edu">amanda.zila@unco.edu</a></td>
<td>970-351-2472</td>
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<td>Chapter Enhancement / Vendor Liaison</td>
<td>Vacant</td>
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<td>Communications</td>
<td>David Musgrave</td>
<td><a href="mailto:info@rmgpa.org">info@rmgpa.org</a></td>
<td>303-757-9861</td>
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<td>Education &amp; Pro-D</td>
<td>Nikita Hildebrandt</td>
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## 2020 STANDING COMMITTEE CO-CHAIRS

<table>
<thead>
<tr>
<th>COMMITTEE</th>
<th>CO-CHAIR NAME</th>
<th>E-MAIL</th>
<th>PHONE</th>
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