

# **Chapter Recognition**and Awards

How to Successfully Complete the Performance Standard Seal and Outstanding Award Applications

February 25, 2021

Elevating the profession, accelerating your performance.

#### **What We Will Cover**

- ✓ Purpose of the Programs
- √ 2020 Participation
- ✓ Filling out the Performance Standard SEAL Application
- ✓ Submitting the Outstanding Award
- ✓ Tips From Past Submissions





### **2020 Chapter Performance SEAL**



Carolinas Association of Governmental Purchasing
Central Florida Chapter
Columbia Chapter
Copper Chapter
Oregon Public Purchasing Association
Rocky Mountain Governmental Purchasing Association
Virginia Association of Governmental Purchasing

Arizona State Capitol Chapter
Greater Miami Chapter
Idaho Public Purchasing Association
Mississippi Assoc. of Governmental Purchasing
and Property Agents
South Carolina Association of Governmental
Purchasing Officials
Tampa Bay Area Chapter
Utah Chapter





Central Ohio Organization of Public Purchasers
East Tennessee Purchasing Association
Illinois Association of Public Procurement Officials
Iowa Public Procurement Association
Minnesota Chapter
Missouri Association of Public Purchasing
Southeast Texas Association of Public Purchasing
Tennessee Association of Public Purchasing

Alaska-Hawaii Governmental Procurement Association
Oklahoma Association of Public Procurement
Pennsylvania Public Purchasing Association
Public Purchasers Association of Northern Ohio
Southeast Florida Chapter

### **2020 Outstanding Chapter Awards**

#### **Outstanding Chapter Membership**

**Utah Chapter** 

#### **Outstanding Chapter Operations**

Rocky Mountain Governmental Purchasing

### Outstanding Chapter Professional Development

Tampa Bay Area Chapter

#### **Outstanding Chapter Advocacy & Outreach**

Copper Chapter

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Central Florida Chapter
Columbia Chapter
Copper Chapter
Greater Miami Chapter
Idaho Chapter
Minnesota Chapter
Utah Chapter
Rocky Mountain Governmental Purchasing
South Carolina Assoc. of Governmental Purchasing Officials
Tampa Bay Area Chapter

Virginia Association of Governmental Purchasing



### **Two-Layered Approach for Chapter Recognition**

#### **Chapter Performance Standard SEAL**

- 'Standard' in which Chapters Strive
- Awarded a 'digital' SEAL of Bronze, Silver, Gold or Platinum

This is the opportunity to earn recognition for how well your chapter does not only on implementing best practices, but also compared to other chapters. Structure removes any bias towards chapter size – look at last year's awardees to see evidence of this.

#### **Outstanding Chapter Award**

- Recognition outstanding practices
- Offered in 4 different categories
- One winner given a banner in each category
- All submissions included in the online Chapter Resource Library

Focuses on **specific** practices so that we can recognize your chapter AND make that best practice available for others to replicate



### Why Participate?

- Promote your profession
- Promote the efforts of your Chapter advancing the profession
- Get the respect you deserve
- ❖ It's EASY! We cut down the time to apply from 100 hours to just a few.

"Utah Chapter NIGP is honored to be recognized with the NIGP Gold Performance Standard Seal for 2020. This program highlights those chapters striving for excellence and recognizes them for the efforts they make in providing members with resources and professional development opportunities needed in the Procurement profession. It is a great opportunity to learn your chapter's strengths and weaknesses and gives insight to your chapter board on specific goals for improvement. I highly recommend applying for the Chapter Performance Standards Seal. Your chapter will be stronger for it."

Tonya Hodges, NIGP-CPP, CPPB, Utah Chapter President



"NIGP's Outstanding Chapter Award is a fantastic program to earn recognition for the incredible things your chapter accomplishes. It is your chapter's opportunity to shine and to share your successes with other chapters and increases recognition for the Procurement Profession. Chapters can now showcase what works well for them and allows the rest of us an opportunity to take back new ideas to try in our own chapters. We have enjoyed sharing our membership successes with other chapters and have grown from what we learn from the rest of you. It is a wonderful tool for collaboration between chapters and offers multiple avenues to receive recognition. A definite 'Win-Win' program!"







### **Performance Standard SEAL Application**

- 57 questions in 4 categories:

   Chapter Operations
   Membership
   Advocacy and Outreach
   Professional Development
- 43 questions require "yes" or "no"
- 14 questions ask for a numeric response
- All answers must be based on activities that occurred in 2020

- Chapter must be current with all Chapter required reporting forms
- NIGP reserves the right to audit your submission

NIGP will supply the following reports to aid in completing the application

- Attendance at NIGP Virtual Forum, Fall and Winter VCON
- Listing of conference and webinar speakers
- Listing of NIGP volunteers on councils, committees and boards



Chapter Operations							
CATEGORY	YES	NO	Measurement	ACTIVITY	Examples of criteria		
					DO NOT FILL IN		
				<ol> <li>Does your Chapter prepare and adopt a</li> </ol>			
				current year budget in conformance with a			
				formal policy?			
				<ol><li>Does your Chapter have position</li></ol>			
				descriptions that define the			
				roles/responsibilities of boards and			
				committees?			
				<ol><li>Does your Chapter have position</li></ol>			
				descriptions that define the			
				roles/responsibilities of volunteers?			
				4. Does your Chapter's website have a			
				'commerce' component where members can			
				register for events and/or renew			
				membership online?			
				<ol><li>Did you exceed your net income budget</li></ol>			
				goals?			
				6. Did your Chapter survey your members to			
				assess customer satisfaction overall as well			
				as for events/conferences?			
				7. Did your chapter conduct a financial audit?	Internal or External		
				<ol><li>What percentage of your general operating</li></ol>			
				budget is allocated for scholarships or			
				financial aid programs?			

- √ When answering questions, check "Yes" or "No"
- √ Grayed out boxes do not require a response
- √ Measurement boxes require a percentage
- ✓ Last column offers examples of what would be applicable for that question

CATEGORY	YES	NO	Measurement	ACTIVITY	Examples of criteria			
					DO NOT FILL IN			
Professiona	Devel	Development						
				50. Did you develop a study group(s) outside of a review course that prepare members to obtain a professional certification?				
				51. Did your Chapter facilitate educational opportunities for suppliers?	Workshops, trade shows			
				52. How many days of in-person/virtual educational courses did you host as a Chapter?	NIGP Courses included			
				53. How many educational contact hours did you make available to your membership (includes in-person, online webinars or other delivery mechanisms)?	NIGP Courses Included (do not count attendance at NIGP Forums or Webinars)			
				54. What percentage of your members served as instructors, speakers, workshop presenters, or moderators for Chapter or NIGP educational events?	Includes NIGP instructors			
				55. What percentage of your membership attended the 2020 Virtual Forum?				
				56. What percentage of your membership held a current professional certification related to procurement?	Includes state certifications, count person only once, not number of certifications			
				57. What was the percentage of your Chapter members who participated in at least one educational program developed by the Chapter?	Includes any chapter created events that has an educational component (NIGP webinars and courses do not count)			

### **Performance Standard SEAL Scoring**

Application will be scored and divided into quartiles.

Platinum: 76<sup>th</sup> percentile and above

Gold: 75 percentile and below

Silver: 50<sup>th</sup> percentile and above

Bronze: 25<sup>th</sup> percentile and below

- Points for "Yes" = one
- Points for "No" = zero
- Numeric responses rounded to whole number
- Then ranked from high to low
- Divided into quartiles (divided into four groups)

- The lowest 25% of scores
- The next lowest 25% of scores (up to the median)
- The second highest 25% of scores (above the median)
- The highest 25% of scores
- 1 point 25<sup>th</sup> percentile and below
- 2 points 50<sup>th</sup> percentile and below
- 3 points 75<sup>th</sup> percentile and below
- 4 points 76<sup>th</sup> percentile and above

Points will be assigned as followed:

### **Chapter Outstanding Awards**

"Having the Performance Seal questions separated by award category helped to put the Outstanding Chapter Award applications together by providing guidance on what you were looking for."

Kerry Sheahan, CPPB, Past President RMGPA



### **Chapter Outstanding Award Categories**

#### **Outstanding Chapter Operations Award**

 How does your chapter excel in its operating processes, including policies and procedures, budgeting, recognition of agencies and individuals and involvement with NIGP?

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#### Outstanding Chapter Advocacy and Outreach Award

 What practices and operations has your chapter demonstrated to be an effective advocate for members and our profession?

#### **Outstanding Chapter Membership Award**

 How well does your chapter market membership benefits and resources and what are your methods for membership retention and growth?

#### Outstanding Chapter Professional Development Award

 How does your chapter go above and beyond providing educational resources and other opportunities to your membership?

### **Chapter Outstanding Award Criteria**

- Must complete the Performance Standard SEAL to apply
- Can submit in up to two categories
- Submit your Performance Standard SEAL and Outstanding Award as separate documents
- Include the application page on top

- Word or PDF document no longer than 4 pages
- Describe your program in detail

  Text

  Photos

  Links

  Embedded documents
- Submission must follow and answer the scoring criteria

- Highlight one or two programs
- Programs must be based on activities occurring in 2020



### **Chapter Outstanding Award Scoring**

### Criteria

- 1. Explained in detail so that another Chapter could understand and adapt or replicate it
- Outcomes or results are clearly identified (proof of success)
- 3. Uniqueness of approach or innovation (either new to you or to others)
- 4. Lessons learned for others attempting to adapt or replicate it

### Scoring

Scoring is based on 4 the criteria and reward 0-25 points in each section

0-7 = Poor

8 - 13 = Satisfactory

14 - 19 = Excellent

20 - 25 = Above and Beyond

"I thought the process went well last year for both programs.

I do like that chapters regardless of size can apply for both the seal and any of the four award areas for the Outstanding Chapter Award. I think the best improvement is the streamlined application and document length guidelines for the Outstanding Chapter Award's.

Tonya Hodges, NIGP-CPP, CPPB, Utah Chapter President

### Tips From 2020 Chapter Submissions

"For the Outstanding Award applications, I felt that while our Chapter met the requirements, it certainly was a learning curve in seeing what other chapters were doing and how they were using creative approaches to better engage their members. I would recommend that chapters that submit that are unsuccessful continue to resubmit and look at the other submissions to see what other chapters are doing and doing well and use this as an opportunity to help grow their member engagement."

Lorie Newton, CPPO, CPPB, Past President VAGP



### Damaris Nazario, CPPB, Central Florida Chapter President

- 1. Review the award requirements. Then, focus your Chapter's yearly tasks to be in line with achieving those goals by planning and scheduling things throughout the year.
- 2. Document **EVERYTHING**. Include your achievements in your newsletter. Later, this can be used as a quick resource for reviewing your accomplishments.
- 3. It's a team effort. Organize a committee to help you review and decide on the items to present in your application. Delegate tasks for the various items.
- 4. Have more than one person reviewing the application for grammatical accuracy is critical.
- 5. Involve a new member in the process. Sometimes, innovative ideas (for the following year) come from someone who hasn't been involved before but is seeing the goals with fresh eyes.
- 6. There are benefits to utilizing a scheduling software to plan out the schedule.
- 7. Look at applications from previous winners.
- 8. Don't get discouraged if it doesn't work out how you hoped... there's always next year.
- 9. If it seems overwhelming to develop your Chapter, start with one focus at a time and build from there.
- 10. Reach out for support.



### Kerry Sheahan, CPPB, Past President RMGPA

- 1. Think creatively. At first glance, there may be things you did during the year that you think don't fit into one of the award categories. Figure out how to tell the story of how they do. Also, make your application fun and interesting to read. Use pictures, links, and color to make it stand out.
- 2. Be organized! Go back though your emails, social media posts, conference programs, etc. and sort everything into folders by award category. If there is something that could belong in two categories put it in both places. They will serve as your guide in telling your chapter's story.
- **3.** Have fun. The process of completing your application is not as daunting as it may seem, but it does take some time to put together. Try not to overthink it. Enjoy the process.



### Mary Ellan Williams, CPPB, Past President SCAGPO

- 1. The best thing to do is start a file in January adding all activities, training, etc. by the chapter. Update the file monthly with information, links, pictures, notes, questions, etc. that are relevant.
- 2. Ask a past president (or who submitted the application last year for assistance as they have been through the process.
- 3. Let your board know about the process early and that you will need them to provide data/reports/info. for the award application. This way they aren't caught off guard when the deadline nears.
- 4. Look at the previous year's submittals.





## Resources



### **Applications for both Due: May 21, 2021**

- Website Recognition and Awards Landing Page (application)
   <a href="https://www.nigp.org/chapters/awards-and-recognition">https://www.nigp.org/chapters/awards-and-recognition</a>
- Review the Utah Chapter Webinar on their 2020 successful submission
   <a href="https://www.nigp.org/chapters/chapter-leader-webinars">https://www.nigp.org/chapters/chapters/chapter-leader-webinars</a>
   <a href="https://www.nigp.org/chapters/webinars/Outstanding%20Chapter%20Award%20Membership%20Webinar%20FINAL%2012-15-20.pdf">https://www.nigp.org/chapters/webinars/Outstanding%20Chapter%20Award%20Membership%20Webinar%20FINAL%2012-15-20.pdf</a>
- Submit any questions to create an FAQ sheet

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